

Reform of the First Nations Child & Family Services Program

Regional Engagement Sessions on the Draft Agreement

July 30, 2024









Background

- In January 2016, the Canadian Human Rights Tribunal (CHRT) found that Canada was discriminating against First Nations children and families in its provision and funding of the First Nations Child and Family Services ("FNCFS") Program and narrow application of Jordan's Principle.
- The CHRT ordered Canada to work with the Parties to the CHRT complaint to completely reform its FNCFS Program and fully implement Jordan's Principle.





Direction from First Nations in Assembly

Resolution no.40/2022

- Negotiate a final settlement agreement (FSA) on Long-Term Reform of First Nations Child and Family Services.
- Ensure that funding and other mechanisms is based on substantive equality, and best interests of the child.
- Increase funding commitments above the currently allocated \$19.807 billion, over 5 years and beyond.
- Seek approval from First Nations leadership.





Direction from First Nations in Assembly

Resolution no.86/2023

- To negotiate a final settlement agreement (FSA) on Long-Term Reform of First Nations Child and Family Services.
- Conduct regional engagement with First Nations leadership
- Seek approval from First Nations leadership





FSA at a Glance: Long-Term Reform of FNCFS

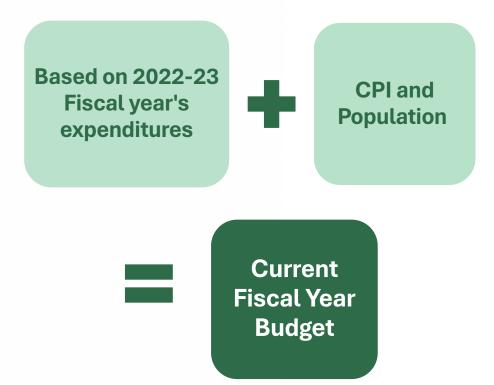
- A flexible funding mechanism that:
 - Addresses child, family and community wellness priorities of First Nations;
 - Is adjusted annually by the Consumer Price Index (CPI), population growth, and remoteness
 - · Addresses long standing funding gaps such as lack of prevention and capital funding
 - Mitigates the drivers of First Nations overrepresentation in child and family services
- Highlights of the \$47.8 billion commitment for reform:
 - Proposing ten years of funding ringfenced in a special purpose allotment (SPA)
 - Includes funding for First Nations-led Secretariats to support FNCFS Service Providers with implementation of data and CFS best practices
 - Additional \$2 billion housing investment four years (including 2024)
 - Includes a dispute resolution mechanism to replace oversight of the CHRT





Reformed FNCFS Funding: Baseline for Agencies

- Baseline Funding is based on 2022-23 fiscal year's Operations and Maintenance (O & M) actual expenditures
- O&M includes:
 - intake and investigation;
 - least disruptive measures/tertiary prevention;
 - legal fees;
 - building repairs;
 - child service purchase.







Reformed FNCFS Funding Elements

Capital:

\$1.92 billion over 5 years available for the purchase or construction of infrastructure to deliver FNCFS services

Household supports:

\$25.5 million dispersed to First Nations to meet basic needs of families

First Nations Representative Services:

\$830 million over 5
years to advocate
for First Nations in
CFS matters (Band
Representative
Services in Ontario)

Post-Majority Support Services:

\$795.8 million over first 5 years to support youth aging out of care (i.e., transition supports)





The "Top-ups"

RESULTS

Supports the implementation of the performance measurement framework for capturing child and family wellbeing data

5% of baseline

INFORMATION TECHNOLOGY

Supports purchase or upgrade of IT requirements

6% of baseline

EMERGENCY FUND

Funding to support urgent FNCFS Service Provider responses arising from unanticipated circumstances

2% of baseline





Focus on Prevention Funding Allocation

Funding for primary and secondary prevention will be provided to First Nations.

First Nations have the option to allocate prevention funding to authorized FNCFS service providers.

FNCFS Agencies will draw from their Baseline Funding to conduct least disruptive measures as required under provincial legislation.





Focus on Capital and Housing Investments

- ISC will continue to process capital funding requests received under CHRT 41 on or before March 31, 2025.
- The Draft Settlement Agreement includes provisions for a new capital funding implementation plan using community capital planning processes.
- FNCFS Housing:
 - A one-time \$2 billion investment directly to First Nations for the purchase, construction and/or renovation of homes needs over a period of four years, starting in 2023-24.
 - Funding is to be used to:
 - Prevent children from becoming involved with FNCFS for reasons of inadequate housing.
 - Support the reunification of families where housing is a barrier.





Performance Measurement and Accountability

Child in Care Indicators and Community Wellbeing Plans





How are children in care doing?

- ✓ knowledge of Indigenous language
- √ connection to land
- ✓ belonging to community
- ✓ participation in community
- ✓ participation in spiritual ceremony
- ✓ supported by community-based health and wellness services
- ✓ accessing early learning and childcare
- ✓ attaining numeracy and literacy goals
- √ have post-secondary education aspirations





Pathways to and through care

- Reason for entry
- Housing and water factors

Coming into care

In Care

- Placement in community
- Stability
- Incidence of abuse

- Reunification
- Reason and time to exit

Outcomes

Agency to collect information for analysis by agency quality assurance department or regional secretariat. First Nations will receive analysis to support identification of priority wellness areas for children receiving protection services. Indigenous Services Canada will also receive this data to include in their reporting to Parliament.





First Nations Community Information

Community-based services

 What health and social services exist within the community?

Childcare and schools

Are there accessible childcare and schools?

Livable income and affordability

 What is the average income relative to the regional cost of living?

Housing conditions

 Are people living in homes in need of major repair or in overcrowded conditions?

Water

Are there homes with potable water?





Child and Community Wellness Plan

First Nation

- Prevention
 - Land based activities
 - Household supports
 - Food security programming
- PMSS
- FNRS
- Supports agency to identify priorities

Agency

- Least Disruptive Measures
- Out-of-home placement decisions
- Culturally appropriate parenting classes
- Data collection and reporting

Example







Binding Dispute Resolution

- Once Tribunal approves the settlement agreement, its jurisdiction will end in relation to the FNCFS Program.
- The FSA will establish a binding dispute resolution process.
- Available to First Nations and agencies funding recipients.
- Provides more flexible remedies than a court.
- Faster hearings and results.
- Saves a lot of money, including lawyer fees and expert fees.
- Preserves relationship between Frist Nations / Agencies and Canada.





The Legal Process and Next Steps

Agreement in Principle

Consent Order on Immediate Measures

Draft Settlement Agreement Regional
Engagement
and approval of
FSA via. SCA

Approval by CHRT







Closing Remarks